

# Healthcare Career Paths

No experience

**NURSE ASSISTANT**

Education  
 NA On-The-Job Training 10 days  
 CNA 120-155 hours

Certification  
 None required(NA); CNA License



Certificate

**MEDICAL ASSISTANT**

Education  
 AAS Degree or Technical Certificate (2 yrs or less)

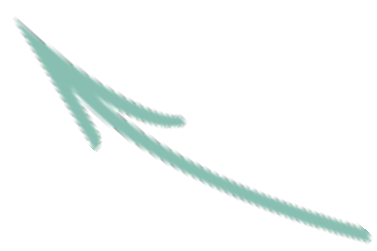
Certification  
 Medical Assistant Certification (National)

**WHERE TO GO NEXT**

Charge Nurse, Nurse Educator, Flight Nurse, Trauma Nurse, Midwife, Nurse Supervisor

Masters/Doctorate of Nursing

Nurse Practitioner



Degree

**REGISTERED NURSE**

Education  
 ADN (2yrs) or BSN (4 yrs)

Certification  
 Registered Nurse State License

Degree

**LICENSED PRACTICAL NURSE**

Education  
 ASN (1.5 yrs)

Certification  
 LPN State License



## **Nursing Assistant (NA)/ Certified Nursing Assistant CNA**

CNA's and NA's plays a significant role in ensuring the best care plan is created and executed for patients. Under the guidance of a licensed team, they are essential in providing effective patient care and maintaining a clean, organized, and efficient environment. Tasks include monitoring, bathing, grooming, and feeding to ensure patient comfort. Hours for certification are 120 Idaho, 155 Oregon.

**Skills:** Team and Service Oriented - Active Listening - Social Perceptiveness - Attention to Detail - Customer Service - Communication (verbal and written)

## **Medical Assistant (MA)**

Responsible for many entry-level care tasks performed in a medical facility. Often rotates between clerical and clinical work in their daily tasks. Will take patient vitals, initial health assessments, perform blood draws or vaccinations, support a practitioner in procedures, and perform clerical/office work.

**Skills:** Adaptability - Versatility - Personable - Active Listening - Exposure to Bodily Fluids - Documentation - Communication (verbal and written) - Empathy - Organization - Efficiency

## **Registered Nurse (RN)**

Often leads and directs the care team to best support each patient. Most of shift is spent on their feet assessing patients and administering care. May be responsible for performing patient-care tasks or designating responsibilities to care team while maintaining records and communication with family and other staff.

**Skills:** Caring for Others - Empathy - Patient Assessment - Critical Thinking - Teamwork - Adaptability - Documentation - Communication (verbal and written) - Stress Management - Computer Skills

## **Where To Go Next**

Charge Nurse - oversees a department of nurses, often manages staffing, discharge of patients, and delegation tasks on the floor

Nurse Educator - instructs nurses in an educational, technical, or clinical setting

Flight Nurse - provide adequate patient care while being transported via Life Flight or other helicopter services

Trauma Nurse - provides specialized care to patients whose injury/illness is accidental, intentional, or unusual in circumstances

Midwife - has specialized training in gynecology and obstetrics, assists with labor/delivery and pre-natal/post-partum care

# **Nursing Routes**

This document shows steps one can take in nursing but each step does not have to be taken.

While entry-level positions allow one to gain familiarity with healthcare careers before attending school, one could pursue an RN or MA as their first step.

Things to consider can be the cost, difficulty, and length of schooling.

The right path is the one that works best for you!

## **TNAP**

Become a Nurse Assistant through on-the-job training with our Trinity Nurse Assistant program.

This 6-day hybrid training gives you the skills you need to become an effective and competent Nurse Assistant and to begin your career in healthcare!