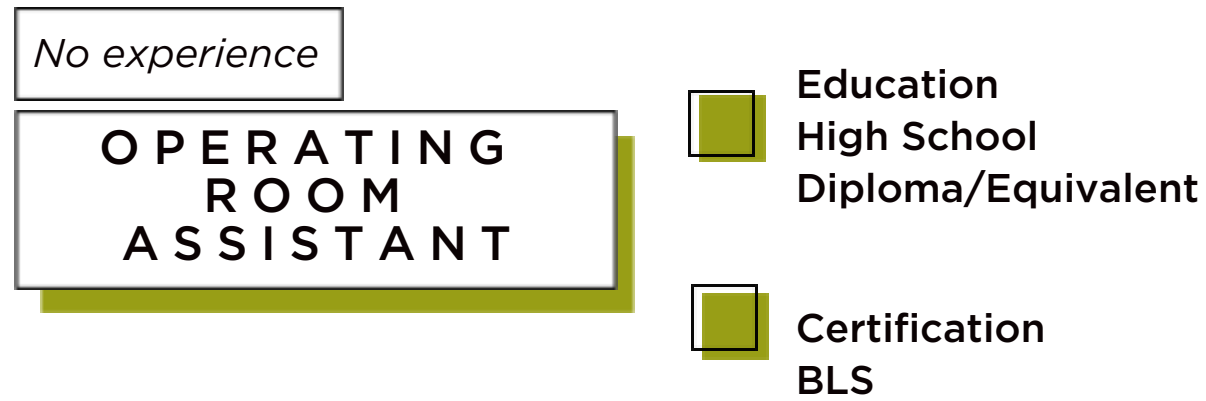


Healthcare Career Paths

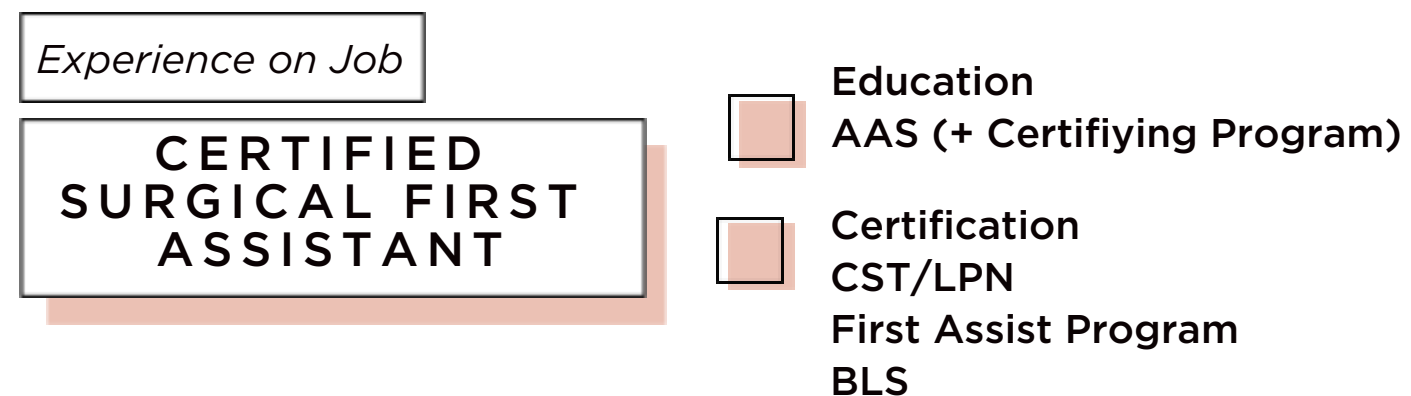


WHERE TO GO NEXT

- Surgical Services Supervisor
- Lead CST
- Surgical Services Coordinator



- Education
AAS Degree (2 year)
- Certification
National Surgical Technician Certification (within 1 year of hire)



Operating Room Assistant

Responsible for ensuring the correct supplies, tools, and cleaning procedures are maintained for an operating room. This position requires a great deal of teamwork and adaptability. These individuals practice great attention to detail and desire to follow procedures, routines, and directions. Duties include transporting dirty equipment and replacing it with new between procedures. Ensure materials are sterilized. May contribute to basic patient preparation including transport, early anesthesia, positioning of the body, and shaving.

Skills: Cleanliness - Organization - Attention to Detail - Timeliness - Routine-Based - Knowledge of Standards - Adaptable

Certified Surgical Technologist

Responsible for ensuring sterilization and safety procedures for operations. Knowledgeable and skillful with equipment and supplies required for procedures. Able to anticipate needs of surgeons during daily procedures and operations. One may work independently in a specialty area, allowing them to troubleshoot, independently manage, and perform without the need for direct supervision or guidance. They will assist with the setup of operating rooms, and obtaining proper tools and equipment needed for varying procedures.

Skills: Attention to Detail - Reliability - Teamwork - Calm - Knowledgeable - Adherence to Guidelines - Cleanliness - Can Handle Conflict - Adaptability

Certified Surgical First Assist

Under the direct of an RN and/or other surgical staff, will assist with, prep, and provide support for surgical procedures. Trained to prep and close skin before/during procedures and may specialize in a specific area in which they can perform more advanced duties. Often responsible for applying dressings to areas of operation and adjusting draping, both under the supervision and discretion of a surgeon or practitioner.

Skills: Desire to Learn - Can Take Direction - Can Handle Conflict - Attention to Detail - Adaptability - Cleanliness - Adherence to Guidelines - Calm

Where To Go Next

Surgical Services Supervisor - Will ensure and maintain positive patient outcomes, effective communication, and proper delegation in the department.

CST (Advanced) - Effectively trained to function independently in one area. They can anticipate surgeon needs and advise nursing staff.

Surgical Services Coordinator - Oversees revenue management, help to develop new necessary policy and procedure, and maintains necessary working relationships.