



Commitment to Diversity, Equity, and Inclusion



At Saint Alphonus Health System, we are committed to diversity, equity, and inclusion (DEI) at every level of the organization — in our people, policies, practices, and processes. DEI is a central part of living our Mission, Core Values, and achieving our Vision.

Customized DEI strategy

We have created a DEI vision and strategy to advance this work through five key priorities. Our customized DEI plan is led by our Director of DEI and advanced by our Regional SAHS DEI Council, which our CEO chairs. It includes a team of subject matter experts and DEI champions working together to set and achieve goals within the five key priorities.

OUR CORE VALUES

- REVERENCE
- COMMITMENT TO THOSE EXPERIENCING POVERTY
- SAFETY
- JUSTICE
- STEWARDSHIP
- INTEGRITY



Commitment to Advancing Health Equity

Saint Alphonus is committed to advancing health equity across our health system. Most recently, we challenged ourselves to identify disparities in care within our patient population and develop a plan to close that gap over the next three to five years. Our interventions to close specific gaps include health literacy, targeted patient outreach, conducting social determinants of health screenings, engaging community partners and faith-based organizations, data collection, and strategic marketing initiatives.

Want to learn more?

Contact: Arielle Arnold
Pharmacy Residency Director
Email: Arielle.martin@saintalphonus.org

Pharmacy Residency – Post-Graduate Year 1 Residency

PGY1 pharmacy residency programs build on Doctor of Pharmacy (Pharm.D.) education and outcomes to contribute to developing clinical pharmacists responsible for medication-related care of patients with a wide range of conditions, eligible for board certification, and eligible for PGY2 pharmacy residency training. The PGY1 Residency Program at Saint Alphonus strives to provide residents with the education and skills necessary to effectively deliver pharmaceutical care in various patient environments. Through our program, they will develop high professionalism and compassion for patients consistent with the Saint Alphonus ministry to heal the body, mind, and spirit.

